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WAGE RATES AND EARNINGS

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WAGE RATES AND EARNINGS : MAY 1974

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. The industry weighting pattern of the indexes is shown on page 79 of *Labour Report* No. 57, 1972.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see pages 20 and 21) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 20).

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972 (Reference No. 6.33)

Figures subsequent to June 1972 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1973 issue.

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1972 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1972 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1973 will be published in the June 1974 issue of *Wage Rates and Earnings* bulletin.

ANALYSIS OF RECENT MOVEMENTS IN THE WAGE RATES INDEXES

An analysis of the effects of the National Wage Case and State basic wage, etc. increases of May 1974 on the movements in the Wage Rates Indexes for adult males and adult females between April and May 1974 is shown in the table on page 5. In addition some information is given in paragraphs 4 and 5 below on the effects of general increases in Queensland and Western Australian State awards for months other than May 1974.

2. The Australian Conciliation and Arbitration Commission, in its decision in the National Wage Case 1974, increased total wages for adult males and for adult females by 2 per cent plus \$2.50 a week and increased the rates of minimum wage for adult males by \$8.00 a week. These increases were operative from the beginning of the first pay-period commencing on or after 23 May 1974. The Commission also decided to award the same minimum wage to adult females and adult males. The minimum wage for adult males was to be extended to adult females in three steps — 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurred; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurred.

3. Subsequent to the above decisions by the Australian Conciliation and Arbitration Commission, State tribunals in New South Wales, Victoria, South Australia and Tasmania made similar decisions (summarised below) in respect of State awards, determinations and agreements. In New South Wales weekly rates of wages in State awards were increased by 2 per cent plus \$2.50 and minimum wages of \$68.80 and \$58.50 a week were prescribed for adult males and adult females respectively. In Victoria total wages for adult males and adult females in Wages Board determinations were increased by 2 per cent plus \$2.50 a week, the minimum wage for adult males was increased by \$8.00 a week, and a minimum wage of \$57.80 a week was prescribed for adult females. In South Australia weekly rates of wages in State awards were increased by 2 per cent plus \$2.50, the minimum wage for adult males was increased by \$8.00 a week, and a minimum wage of \$57.50 a week was prescribed for adult females. In Tasmania margins in State Wages Board determinations were increased by 2 per cent of the sum of the basic wage and margin, State basic wages for both adult males and adult females were increased by \$2.50 a week, the minimum wage for adult males was increased by \$8.00 a week, and a minimum wage for adult females of \$58.40 a week was prescribed.

4. In Queensland changes in rates of pay prescribed in State awards were made operative from 27 August 1973, 26 November 1973, 11 March 1974 and 27 May 1974. Basic wages and minimum wages for adult males were increased by 60c a week in August 1973, by \$1.80 in November 1973, and by \$1.60 in March 1974. Basic wages for adult females were increased by 45c a week in August 1973, by \$1.35 in November 1973, and by \$1.20 in March 1974. These increases had the effect of increasing the wage rates indexes for Australia in August 1973 by approximately 6c for adult males and 3c for adult females, in November 1973 by approximately 19c for adult males and 10c for adult females, and in March 1974 by approximately 17c for adult males and 9c for adult females. In May 1974 basic wage rates were increased by \$1.20 a week for adult males and 90c for adult females, the minimum wage for adult males was increased by \$4.00 a week, and a minimum wage of \$58.23 a week was prescribed for adult females. The effect on the indexes of the May 1974 and the Federal award increases are shown in the table on page 5.

5. In Western Australia the State basic wage for adult females was increased by \$3.00 a week and the minimum wage for adult males by \$4.50 a week, operative from 17 September 1973. These increases were estimated to increase the adult male wage rates index for Australia by approximately 3c and the index for adult females by approximately 9c. From 31 May 1974 the basic wages for adult males and adult females were increased by \$4.50 a week, the minimum wage for adult males by \$7.50 a week, and a minimum wage of \$57.90 a week was prescribed for adult females. The effects of these and the Federal award increases are shown in the table on page 5.

6. Details of general increases in award total wages, basic wages, and minimum wages for adult males and adult females covered by Federal and State awards etc. are set out in tables on pages 20 and 21 of this bulletin.

7. The analysis shown in the table on page 5 refers to figures for April and May 1974 shown in this bulletin. Retrospective adjustments to the indexes (see paragraph 14, page 3) for those months to be incorporated in later issues of this bulletin may affect the total movements shown in the table but they are unlikely to affect the level of the increases attributed to the foregoing National Wage Case and State award increases. This means that the figures in the first two columns of the table are unlikely to be revised to any significant extent.

8. The table is designed to assist in the analysis of movements in the wage rates indexes at the time of recent national wage case etc. decisions. The use of this analysis for any other purpose is a matter for judgement.

9. Analyses of the effects of earlier national wage case, etc. decisions on the Wage Rates Indexes were published in the April 1970, January 1971, May 1972, and May 1973 issues of the Wage Rates and Earnings bulletin.

**WAGE RATES INDEXES - MOVEMENTS IN WEEKLY RATES,
ANALYSIS OF EFFECTS OF NATIONAL WAGE AND STATE BASIC WAGE, ETC. CASES, MAY 1974 (a)**
(\$)

Amount directly attributable to -

	<i>National wage and State basic wage etc. cases</i>			
	<i>Minimum wage increases (b)</i>	<i>Other increases (c)</i>	<i>Other award increases (d)</i>	<i>Total</i>
ADULT MALES				
Federal and State awards, etc. -				
New South Wales	0.13	4.25	2.63	7.01
Victoria	0.07	4.05	1.47	5.59
Queensland (e)	0.07	1.85	4.94	6.86
South Australia	0.08	4.15	1.59	5.82
Western Australia (f)	0.22	4.20	2.94	7.36
Tasmania	0.22	4.20	3.40	7.82
Australia	0.11	3.85	2.58	6.54
Australia -				
Federal awards, etc.	0.05	4.20	1.63	5.88
State awards, etc.	0.17	3.48	3.60	7.25
ADULT FEMALES				
Federal and State awards, etc. -				
New South Wales	0.18	4.00	4.30	8.48
Victoria	0.17	3.88	1.07	5.12
Queensland (e)	0.66	1.82	0.83	3.31
South Australia	0.06	3.86	1.00	4.92
Western Australia (f)	0.07	4.32	2.03	6.42
Tasmania	0.17	3.84	1.84	5.85
Australia	0.21	3.74	2.45	6.40
Australia -				
Federal awards, etc.	0.04	3.90	1.65	5.59
State awards, etc.	0.36	3.60	3.13	7.09

(a) Movements in the indexes between April and May 1974 resulting from the May 1974 national wage increases, etc. and based on figures contained in this bulletin. See text on page 4. (b) Increases attributable to minimum wages for adult males or adult females in excess of the general award increases granted as a result of the national wage or State basic wage, etc. cases. (c) General award increases as a result of national wage or State basic wage, etc. cases other than those attributable to the minimum wage for adult males or adult females. (d) Federal and State award increases other than general award increases shown in previous two columns. (e) See paragraph 4, page 4. (f) See paragraph 5, page 4.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and quarrying (c)	122.12	88.66	109.78	88.89	81.01	92.81	109.33
Manufacturing —							
Engineering, metals, vehicles, etc.	88.26	87.86	90.95	83.54	89.00	91.90	87.94
Textiles, clothing and footwear	85.01	84.12	84.92	83.65	85.43	81.01	84.40
Food, drink and tobacco	87.05	85.42	84.29	84.78	84.06	85.45	85.63
Sawmilling, furniture, etc.	85.50	83.72	88.57	85.98	82.38	82.42	85.23
Paper, printing, etc.	88.05	93.56	94.30	88.58	95.82	85.42	90.59
Other manufacturing	85.74	87.44	90.26	85.17	84.68	80.55	86.43
<i>All manufacturing groups</i>	87.24	87.06	88.69	84.32	86.49	86.41	87.01
Building and construction	94.28	101.43	96.30	94.92	93.26	93.44	96.30
Railway services	91.01	86.80	86.57	90.86	86.36	92.04	88.52
Road and air transport	94.03	89.19	85.39	87.01	90.16	88.75	90.55
Shipping and stevedoring (d)	116.44	115.28	109.06	107.17	117.42	114.10	113.78
Communication	115.44	116.82	115.41	113.00	116.56	111.39	115.55
Wholesale and retail trade	93.75	90.01	88.27	86.65	85.07	84.88	90.30
Public authority (n.e.i.) and community and business services	89.95	93.00	88.44	83.32	84.77	91.67	89.40
Amusement, hotels, personal service, etc.	88.56	81.85	81.09	84.82	74.47	84.38	84.30
All industry groups (e)	92.80	90.78	91.87	88.39	88.60	90.83	91.36
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	432.4	313.9	388.7	314.7	286.9	328.6	387.1
Manufacturing —							
Engineering, metals, vehicles, etc.	312.5	311.1	322.0	295.8	315.1	325.4	311.4
Textiles, clothing and footwear	301.0	297.9	300.7	296.2	302.5	286.8	298.9
Food, drink and tobacco	308.2	302.4	298.5	300.2	297.7	302.6	303.2
Sawmilling, furniture, etc.	302.7	296.4	313.6	304.4	291.7	291.8	301.8
Paper, printing, etc.	311.8	331.3	333.9	313.6	339.3	302.5	320.8
Other manufacturing	303.6	309.6	319.6	301.6	299.8	285.2	306.0
<i>All manufacturing groups</i>	308.9	308.3	314.1	298.6	306.3	306.0	308.1
Building and construction	333.8	359.1	341.0	336.1	330.2	330.9	341.0
Railway services	322.2	307.4	306.5	321.7	305.8	325.9	313.4
Road and air transport	332.9	315.8	302.4	308.1	319.2	314.2	320.6
Shipping and stevedoring (d)	412.3	408.2	386.1	379.5	415.8	404.0	402.9
Communication	408.7	413.6	408.6	400.1	412.7	394.4	409.2
Wholesale and retail trade	332.0	318.7	312.6	306.8	301.2	300.6	319.7
Public authority (n.e.i.) and community and business services	318.5	329.3	313.2	295.0	300.2	324.6	316.5
Amusement, hotels, personal service, etc.	313.6	289.8	287.1	300.3	263.7	298.8	298.5
All industry groups (e)	328.6	321.4	325.3	313.0	313.7	321.6	323.5

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1972 -							
May	64.72	64.49	65.10	62.46	62.96	64.49	64.37
June	65.10	64.81	65.46	62.69	63.89	64.69	64.76
July	65.56	65.49	65.70	62.84	64.18	64.93	65.20
August	65.66	65.58	65.94	62.86	64.24	64.93	65.30
September	66.37	66.41	66.29	64.04	64.45	65.37	65.99
October	66.45	66.50	66.38	64.42	64.86	65.56	66.14
November	67.08	66.88	67.43	64.83	65.35	65.90	66.71
December	68.11	67.86	68.42	65.82	66.15	67.18	67.71
1973 -							
January	68.64	68.55	68.77	66.09	66.54	67.50	68.22
February	68.98	68.88	70.18	66.36	67.13	67.94	68.72
March	69.07	68.91	70.48	66.65	67.45	68.22	68.86
April	69.33	69.13	70.62	66.95	67.52	68.33	69.08
May	73.86	73.84	73.87	71.51	68.85	73.58	73.29
June	74.69	74.67	75.49	72.56	72.64	74.94	74.47
July	75.07	75.17	75.76	72.61	73.00	75.02	74.83
August	75.59	75.92	76.97	73.65	73.97	75.62	75.59
September	75.93	76.08	77.47	73.88	75.03	75.78	75.93
October	76.41	76.72	77.88	74.25	75.33	76.14	76.42
November	77.00	76.89	79.65	74.45	75.45	76.19	76.97
December	77.91	77.29	79.75	75.07	75.63	76.51	77.53
1974 -							
January	78.14	78.02	81.55	75.74	76.12	76.73	78.17
February	78.53	78.28	81.65	75.92	76.51	76.91	78.46
March	79.91	78.38	83.47	76.15	76.72	77.58	79.33
April	85.79	85.19	85.01	82.57	81.24	83.01	84.82
May	92.80	90.78	91.87	88.39	88.60	90.83	91.36
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 -							
May	229.2	228.3	230.5	221.2	222.9	228.3	227.9
June	230.5	229.5	231.8	222.0	226.2	229.0	229.3
July	232.1	231.9	232.6	222.5	227.3	229.9	230.9
August	232.5	232.2	233.5	222.6	227.5	229.9	231.2
September	235.0	235.1	234.7	226.8	228.2	231.5	233.7
October	235.3	235.5	235.0	228.1	229.7	232.2	234.2
November	237.5	236.8	238.8	229.6	231.4	233.3	236.2
December	241.2	240.3	242.3	233.1	234.2	237.9	239.8
1973 -							
January	243.1	242.7	243.5	234.0	235.6	239.0	241.6
February	244.2	243.9	248.5	235.0	237.7	240.6	243.3
March	244.6	244.0	249.5	236.0	238.8	241.6	243.8
April	245.5	244.8	250.1	237.1	239.1	242.0	244.6
May	261.5	261.5	261.5	253.2	243.8	260.5	259.5
June	264.5	264.4	267.3	256.9	257.2	265.3	263.7
July	265.8	266.2	268.3	257.1	258.5	265.6	265.0
August	267.7	268.8	272.5	260.8	261.9	267.8	267.6
September	268.9	269.4	274.3	261.6	265.7	268.3	268.9
October	270.6	271.6	275.7	262.9	266.7	269.6	270.6
November	272.6	272.2	282.0	263.6	267.1	269.8	272.5
December	275.9	273.7	282.4	265.8	267.8	270.9	274.5
1974 -							
January	276.7	276.3	288.7	268.2	269.5	271.7	276.8
February	278.1	277.2	289.1	268.8	270.9	272.3	277.8
March	282.9	277.5	295.6	269.6	271.6	274.7	280.9
April	303.8	301.6	301.0	292.4	287.6	293.9	300.3
May	328.6	321.4	325.3	313.0	313.7	321.6	323.5

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)

End of -	Mining and quarrying (b)	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services								
1972 -																		
May	71.59	62.25	62.03	61.69	61.00	67.99	62.53	62.44	65.93	60.36	63.43	72.01	82.58	64.56	65.22	59.70	64.37	
June	71.89	62.38	62.13	62.32	61.36	68.19	63.02	62.72	66.49	60.46	63.50	72.14	85.11	64.89	65.57	59.82	64.76	
July	72.23	62.78	62.15	62.67	61.66	68.90	63.61	63.13	67.23	60.46	64.09	72.21	85.11	65.62	65.91	59.86	65.20	
August	72.19	62.82	62.19	62.98	61.66	68.97	63.90	63.25	67.47	60.46	64.23	72.29	85.11	65.67	65.92	59.86	65.30	
September	72.30	64.39	62.28	63.53	61.70	69.20	64.54	64.20	67.73	60.47	65.41	72.35	86.46	66.29	66.36	59.87	65.99	
October	72.38	64.47	62.32	63.66	61.70	69.32	64.77	64.31	67.79	60.49	65.41	72.36	86.51	66.61	67.51	59.89	66.14	
November	72.82	64.97	62.41	63.99	62.20	69.41	65.28	64.74	69.79	60.89	65.57	72.46	86.51	66.99	67.83	59.99	66.71	
December	73.30	65.25	62.94	64.67	62.52	71.93	65.81	65.27	70.03	64.03	67.97	84.41	86.72	67.52	67.87	60.62	67.71	
1973 -																		∞
January	73.41	65.29	63.11	65.06	62.61	72.82	66.63	65.57	70.94	64.03	68.76	84.44	86.89	68.76	67.99	61.77	68.22	
February	75.76	65.41	63.17	65.65	66.03	72.92	66.91	66.03	71.28	64.45	69.25	84.61	86.89	69.38	68.22	61.98	68.72	
March	75.72	65.42	63.19	65.78	66.64	73.36	66.99	66.14	71.59	64.49	69.38	84.67	86.89	69.64	68.46	62.04	68.86	
April	75.85	65.44	63.68	66.00	66.64	74.49	66.99	66.28	71.78	64.50	69.60	85.45	86.89	69.94	68.63	63.74	69.08	
May	79.46	69.63	69.99	70.42	70.13	78.52	71.03	70.57	75.35	68.02	73.36	92.72	92.42	73.94	73.34	68.37	73.29	
June	80.22	71.29	70.07	71.25	70.74	78.81	72.22	71.75	76.35	70.87	74.90	93.00	93.77	74.99	73.78	68.75	74.47	
July	80.51	71.51	70.18	72.00	70.82	79.82	72.53	72.08	76.81	70.93	75.13	93.15	93.77	75.54	74.35	69.62	74.83	
August	81.15	72.09	70.28	73.10	71.30	79.88	72.90	72.63	77.54	71.26	75.32	93.23	101.70	75.86	75.19	69.78	75.59	
September	81.68	72.14	70.30	73.82	71.50	79.88	73.49	72.88	77.86	71.29	75.44	93.28	101.70	76.90	75.46	69.86	75.93	
October	81.77	72.29	72.12	74.39	71.52	80.19	74.28	73.33	78.52	71.29	75.57	93.42	101.82	77.45	78.12	70.64	76.42	
November	82.02	72.60	72.34	75.47	72.20	80.50	75.03	73.86	79.07	71.75	76.41	93.50	102.32	78.02	79.52	71.35	76.97	
December	82.16	73.35	72.76	76.23	72.60	82.34	75.88	74.63	79.16	71.75	77.24	93.53	102.57	78.55	81.39	71.66	77.53	
1974 -																		
January	82.47	73.67	72.89	76.77	73.88	83.01	76.27	75.08	79.53	73.23	77.58	93.59	102.74	80.18	82.23	71.90	78.17	
February	85.48	73.77	73.09	77.72	73.92	83.24	76.42	75.32	79.60	73.24	77.73	93.60	102.74	80.53	82.37	71.96	78.46	
March	98.71	73.91	73.14	78.51	74.53	83.67	76.84	75.65	79.88	73.65	79.30	93.66	102.74	81.28	82.60	73.20	79.33	
April	100.09	82.34	76.70	80.64	80.06	86.27	79.76	81.24	88.23	84.02	86.18	94.35	110.71	83.50	84.53	77.52	84.82	
May	109.33	87.94	84.40	85.63	85.23	90.59	86.43	87.01	96.30	88.52	90.55	113.78	115.55	90.30	89.40	84.30	91.36	

(a) See paragraph 8, page 2. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - *continued*

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing										Public authority (n.e.i.) and community and business services							Amusement, community and personal service, etc.		All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	20	21	22	23	24	
1972 -																				
May	253.5	220.4	219.7	218.4	216.0	240.7	221.4	221.1	233.4	213.7	224.6	255.0	292.4	228.6	230.9	211.4	227.9			
June	254.6	220.9	220.0	220.6	217.3	241.5	223.1	222.1	235.4	214.1	224.9	255.4	301.4	229.8	232.2	211.8	229.3			
July	255.7	222.3	220.1	221.9	218.3	244.0	225.2	223.5	238.0	214.1	226.9	255.7	301.4	232.3	233.4	211.9	230.9			
August	255.6	222.4	220.2	223.0	218.3	244.2	226.3	224.0	238.9	214.1	227.4	256.0	301.4	232.5	233.4	212.0	231.2			
September	256.0	228.0	220.5	224.9	218.5	245.0	228.5	227.3	239.8	214.1	231.6	256.2	306.1	234.7	235.0	212.0	233.7			
October	256.3	228.3	220.7	225.4	218.5	245.4	229.3	227.7	240.0	214.2	231.6	256.2	306.3	235.8	239.1	212.0	234.2			
November	257.8	230.0	221.0	226.6	220.2	245.8	231.1	229.2	247.1	215.6	232.2	256.6	306.3	237.2	240.2	212.4	236.2			
December	259.5	231.0	222.8	229.0	221.4	254.7	233.0	231.1	248.0	226.7	240.7	298.9	307.1	239.1	240.3	214.6	239.8			
1973 -																				
January	259.9	231.2	223.5	230.4	221.7	257.8	235.9	232.2	251.2	226.7	243.5	299.0	307.7	243.5	240.7	218.7	241.6		6	
February	268.3	231.6	223.7	232.5	233.8	258.2	236.9	233.8	252.4	228.2	245.2	299.6	307.7	245.7	241.6	219.5	243.3			
March	268.1	231.6	223.7	232.9	236.0	259.7	237.2	234.2	253.5	228.3	245.7	299.8	307.7	246.6	242.4	219.7	243.8			
April	268.6	231.7	225.5	233.7	236.0	263.8	237.2	234.7	254.2	228.4	246.4	302.6	307.7	247.6	243.0	225.7	244.6			
May	281.4	246.5	247.8	249.4	248.3	278.0	251.5	249.9	266.8	240.8	259.8	328.3	327.2	261.8	259.7	242.1	259.5			
June	284.0	252.4	248.1	252.3	250.5	279.0	255.7	254.0	270.4	250.9	265.2	329.3	332.0	265.5	261.2	243.4	263.7			
July	285.1	253.2	248.5	254.9	250.8	282.6	256.8	255.2	272.0	251.2	266.0	329.8	332.0	267.5	263.2	246.5	265.0			
August	287.4	255.3	248.9	258.8	252.5	282.8	258.1	257.2	274.6	252.3	266.7	330.1	360.1	268.6	266.2	247.1	267.6			
September	289.2	255.4	248.9	261.4	253.2	282.8	260.2	258.1	275.7	252.4	267.1	330.3	360.1	272.3	267.2	247.4	268.9			
October	289.5	256.0	255.4	263.4	253.2	283.9	263.0	259.7	278.0	252.4	267.6	330.8	360.5	274.2	276.6	250.1	270.6			
November	290.4	257.1	256.1	267.2	255.7	285.0	265.7	261.5	280.0	254.0	270.6	331.1	362.3	276.3	281.6	252.6	272.5			
December	290.9	259.7	257.6	269.9	257.1	291.6	268.7	264.3	280.3	254.0	273.5	331.2	363.2	278.1	288.2	253.7	274.5			
1974 -																				
January	292.0	260.9	258.1	271.8	261.6	293.9	270.1	265.8	281.6	259.3	274.7	331.4	363.8	283.9	291.2	254.6	276.8			
February	302.7	261.2	258.8	275.2	261.7	294.7	270.6	266.7	281.9	259.3	275.2	331.4	363.8	285.1	291.7	254.8	277.8			
March	349.5	261.7	259.0	278.0	263.9	296.2	272.1	267.9	282.8	260.8	280.8	331.6	363.8	287.8	292.5	259.2	280.9			
April	354.4	291.6	271.6	285.5	283.5	305.5	282.4	287.7	312.4	297.5	305.2	334.1	392.0	295.7	299.3	274.5	300.3			
May	387.1	311.4	298.9	303.2	301.8	320.8	306.0	308.1	341.0	313.4	320.6	402.9	409.2	319.7	316.5	298.5	323.5			

(a) See paragraph 8, page 2. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES, JANUARY TO MAY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)

End of -	Mining and quarrying (c)	Manufacturing										All industry groups (e)	Public authority (n.e.i.)	Amusement, community and business services etc.			
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (d)					
NEW SOUTH WALES																	
1974 - January	84.29	73.06	72.72	77.05	73.41	81.85	76.44	74.68	78.87	70.96	79.78	96.64	102.61	80.66	83.98	73.09	78.14
February	88.92	73.06	73.12	79.14	73.41	81.85	76.65	74.99	78.88	70.96	79.78	96.64	102.61	80.78	83.98	73.09	78.53
March	109.15	73.06	73.12	80.46	73.88	82.16	77.09	75.27	78.88	70.96	82.41	96.64	102.61	81.84	83.98	74.94	79.91
April	110.25	82.80	77.19	82.50	80.07	83.74	79.00	81.55	86.49	86.68	89.44	97.39	110.61	84.10	84.85	79.60	85.79
May	122.12	88.26	85.01	87.05	85.50	88.05	85.74	87.24	94.28	91.01	94.03	116.44	115.44	93.75	89.95	88.56	92.80
VICTORIA																	
1974 - January	77.76	73.75	73.00	76.26	70.80	82.92	76.67	74.91	83.26	66.93	76.11	95.12	103.48	81.85	83.04	71.46	78.02
February	77.76	74.03	73.11	76.86	70.98	83.08	76.83	75.18	83.28	66.94	76.42	95.12	103.48	82.42	83.54	71.66	78.28
March	77.76	74.06	73.11	77.05	70.98	83.08	76.83	75.22	83.28	66.94	76.79	95.12	103.48	82.76	83.54	72.27	78.38
April	83.45	82.26	76.72	79.52	79.52	89.14	81.04	81.18	98.07	82.55	83.93	96.06	111.96	84.83	88.24	76.44	85.19
May	88.66	87.86	84.12	85.42	83.72	93.56	87.44	87.06	101.43	86.80	89.19	115.28	116.82	90.01	93.00	81.85	90.78
QUEENSLAND																	
1974 - January	88.73	80.04	74.62	79.10	80.59	89.89	77.38	79.85	78.59	83.77	76.70	88.55	102.48	80.18	84.56	74.01	81.55
February	90.59	80.04	74.62	79.14	80.59	89.89	77.38	79.86	78.59	83.77	76.70	88.55	102.48	80.34	84.56	74.01	81.65
March	103.17	81.09	75.29	80.42	82.19	92.19	79.42	81.23	80.18	85.37	78.12	88.92	102.48	81.69	85.85	75.24	83.47
April	104.57	84.27	76.35	81.02	82.19	92.49	81.12	82.84	80.27	85.37	83.85	88.95	110.49	83.46	86.41	78.09	85.01
May	109.78	90.95	84.92	84.29	88.57	94.30	90.26	88.69	96.30	86.57	85.39	109.06	115.41	88.27	88.44	81.09	91.87
SOUTH AUSTRALIA																	
1974 - January	74.24	71.28	71.17	73.23	75.06	84.25	75.89	73.08	78.28	71.38	73.35	87.50	102.09	77.50	74.56	69.65	75.74
February	74.24	71.38	71.29	73.45	75.06	84.25	75.89	73.17	78.28	71.48	73.60	87.50	102.09	78.41	74.56	69.65	75.92
March	74.24	71.38	71.57	73.61	75.06	84.25	76.72	73.35	78.28	71.48	75.58	87.50	102.09	78.79	74.56	70.30	76.15
April	78.22	79.20	73.82	79.06	81.86	84.25	80.45	79.58	86.20	86.66	82.73	89.32	108.22	81.97	79.09	77.25	82.57
May	88.89	83.54	83.65	84.78	85.98	88.58	85.17	84.32	94.92	90.86	87.01	107.17	113.00	86.65	83.32	84.82	88.39
WESTERN AUSTRALIA																	
1974 - January	73.52	72.17	75.43	76.00	70.80	85.96	74.52	73.79	77.11	69.05	76.68	96.84	103.22	76.67	75.71	68.13	76.12
February	74.74	72.26	75.68	76.45	70.80	90.07	74.69	74.14	77.69	69.05	77.43	96.84	103.22	77.00	75.85	68.14	76.51
March	74.74	72.26	75.68	76.86	72.12	90.07	74.69	74.40	77.77	69.05	77.43	96.84	103.22	77.41	75.85	69.31	76.72
April	74.74	80.91	76.80	78.36	77.62	91.32	77.09	79.53	86.78	72.00	85.19	96.84	111.71	80.12	75.85	69.64	81.24
May	81.01	89.00	85.43	84.06	82.38	95.82	84.68	86.49	93.26	86.36	90.16	117.42	116.56	85.07	84.77	74.47	88.60
TASMANIA																	
1974 - January	78.37	75.55	69.83	73.21	70.12	76.94	68.95	73.34	75.80	72.42	77.80	92.15	100.07	77.08	84.60	69.07	76.73
February	79.14	75.55	69.83	73.79	70.15	76.94	68.95	73.44	76.10	72.42	77.80	92.20	100.07	77.43	84.60	69.07	76.91
March	83.99	77.77	69.83	73.79	70.15	77.84	68.95	74.36	76.10	72.42	77.80	92.20	100.07	77.43	84.60	70.36	77.58
April	83.99	85.76	74.98	76.40	76.98	77.84	74.59	79.72	85.12	87.81	82.80	92.20	106.65	78.13	84.60	77.69	83.01
May	92.81	91.90	81.01	85.45	82.42	85.42	80.55	86.41	93.44	92.04	88.75	114.10	111.39	84.88	91.67	84.38	90.83

TABLE 4. -- WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES, JANUARY TO MAY 1974 (b) — *continued*
 INDEX NUMBERS
 (Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Manufacturing										Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.)	Amuse- ment, community and business services	All industry groups (e)
	Mining and quarrying (c)	Engin- eering, metals, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services							
NEW SOUTH WALES																	
1974 — January	298.5	258.7	257.5	272.8	259.9	289.8	270.7	264.4	279.3	251.3	282.5	342.2	363.3	285.6	297.4	258.8	276.7
February	314.8	258.7	258.9	280.2	259.9	289.8	271.4	265.5	279.3	251.3	282.5	342.2	363.3	286.0	297.4	258.8	278.1
March	386.5	258.7	258.9	284.9	261.6	290.9	272.9	266.5	279.3	251.3	291.8	342.2	363.3	289.8	297.4	265.3	282.9
April	390.4	293.2	273.3	292.1	283.5	296.5	279.7	288.8	306.3	306.9	316.7	344.8	391.7	297.8	300.5	281.9	303.8
May	432.4	312.5	301.0	308.2	302.7	311.8	303.6	308.9	333.8	322.2	332.9	412.3	408.7	332.0	318.5	313.6	328.6
VICTORIA																	
1974 — January	275.3	261.1	258.5	270.0	250.7	293.6	271.5	265.3	294.8	237.0	269.5	336.8	366.4	289.8	294.0	253.0	276.3
February	275.3	262.1	258.9	272.2	251.3	294.2	272.1	266.2	294.9	237.0	270.6	336.8	366.4	291.8	295.8	253.7	277.2
March	275.3	262.2	258.9	272.8	251.3	294.2	272.1	266.3	294.9	237.0	271.9	336.8	366.4	293.0	295.8	255.9	277.5
April	295.5	291.3	271.6	281.6	281.6	315.6	286.9	287.5	347.2	292.3	297.2	340.1	396.4	300.4	312.4	270.7	301.6
May	313.9	311.1	297.9	302.4	296.4	331.3	309.6	308.3	359.1	307.4	315.8	408.2	413.6	318.7	329.3	289.8	321.4
QUEENSLAND																	
1974 — January	314.2	283.4	264.2	280.1	285.4	318.3	274.0	282.7	278.3	296.6	271.6	313.6	362.9	283.9	299.4	262.1	288.7
February	320.8	283.4	264.2	280.2	285.4	318.3	274.0	282.8	278.3	296.6	271.6	313.6	362.9	284.5	299.4	262.1	289.1
March	365.3	287.1	266.6	284.8	291.0	326.4	281.2	287.6	283.9	302.3	276.6	314.8	362.9	289.2	304.0	266.4	295.6
April	370.3	298.4	270.3	286.9	291.0	327.5	287.2	293.3	284.2	302.3	296.9	315.0	391.2	295.5	306.0	276.5	301.0
May	388.7	322.0	300.7	298.5	313.6	333.9	319.6	314.1	341.0	306.5	302.4	386.1	408.6	312.6	313.2	287.1	325.3
SOUTH AUSTRALIA																	
1974 — January	262.9	252.4	252.0	259.3	265.8	298.3	268.7	258.8	277.2	252.7	259.7	309.8	361.5	274.4	264.0	246.6	268.2
February	262.9	252.8	252.4	260.1	265.8	298.3	268.7	259.1	277.2	253.1	260.6	309.8	361.5	277.6	264.0	246.6	268.8
March	262.9	252.8	253.4	260.6	265.8	298.3	271.6	259.7	277.2	253.1	267.6	309.8	361.5	279.0	264.0	248.9	269.6
April	277.0	280.4	261.4	279.9	289.8	298.3	284.9	281.8	305.2	306.8	292.9	316.3	383.2	290.2	280.0	273.5	292.4
May	314.7	295.8	296.2	300.2	304.4	313.6	301.6	298.6	336.1	321.7	308.1	379.5	400.1	306.8	295.0	300.3	313.0
WESTERN AUSTRALIA																	
1974 — January	260.3	255.5	267.1	269.1	250.7	304.4	263.9	261.3	273.0	244.5	271.5	342.9	365.5	271.5	268.1	241.2	269.5
February	264.6	255.9	268.0	270.7	250.7	318.9	264.5	262.5	275.1	244.5	274.2	342.9	365.5	272.6	268.6	241.3	270.9
March	264.6	255.9	268.0	272.1	255.4	318.9	264.5	263.5	275.4	244.5	274.2	342.9	365.5	274.1	268.6	245.4	271.6
April	264.6	286.5	271.9	277.5	274.8	323.3	273.0	281.6	307.3	254.9	301.6	342.9	395.5	283.7	268.6	246.6	287.6
May	286.9	315.1	302.5	297.7	291.7	339.3	299.8	306.3	330.2	305.8	319.2	415.8	412.7	301.2	300.2	263.7	313.7
TASMANIA																	
1974 — January	277.5	267.5	247.2	259.2	248.3	272.4	244.1	259.7	268.4	256.4	275.5	326.3	354.3	272.9	299.5	244.6	271.7
February	280.2	267.5	247.2	261.3	248.4	272.4	244.1	260.0	269.5	256.4	275.5	326.5	354.3	274.2	299.5	244.6	272.3
March	297.4	275.4	247.2	261.3	248.4	275.6	244.1	263.3	269.5	256.4	275.5	326.5	354.3	274.2	299.5	249.1	274.7
April	297.4	303.7	265.5	270.5	272.6	275.6	264.1	282.3	301.4	310.9	293.2	326.5	377.6	276.7	299.5	275.1	293.9
May	328.6	325.4	286.8	302.6	291.8	302.5	285.2	306.0	330.9	325.9	314.2	404.0	394.4	300.6	324.6	298.8	321.6

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, rates of wages used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 -							
May	64.82	63.83	67.35	63.54	73.96	63.78	64.53
June	65.05	63.95	67.78	63.84	74.67	63.96	64.75
July	65.38	64.42	67.87	64.01	74.93	63.99	65.09
August	65.41	64.44	67.91	64.01	74.94	63.99	65.11
September	66.52	65.47	68.66	65.02	75.69	64.71	66.14
October	66.57	65.58	68.78	65.36	75.91	65.00	66.26
November	66.78	65.97	69.03	65.92	75.95	65.41	66.59
December	68.26	67.33	70.32	67.13	78.71	67.06	68.03
1973 -							
January	68.54	67.81	70.67	67.30	79.05	67.58	68.38
February	69.13	68.01	71.18	67.59	79.22	68.25	68.78
March	69.13	68.03	71.18	67.65	79.48	68.58	68.81
April	69.37	68.25	71.62	67.85	79.79	68.76	69.05
May	74.08	72.88	76.92	72.33	85.19	73.61	73.75
June	75.40	73.92	77.85	73.70	87.18	74.62	74.95
July	75.59	74.18	77.86	73.77	87.24	74.67	75.13
August	76.33	75.18	81.43	75.04	89.68	75.57	76.22
September	76.43	75.22	81.43	75.04	89.68	75.57	76.27
October	76.69	75.59	81.71	75.39	90.18	75.82	76.59
November	76.77	75.80	81.85	75.68	90.77	75.88	76.76
December	77.06	76.28	82.08	76.06	91.06	76.10	77.12
1974 -							
January	77.17	76.47	82.25	76.43	91.29	76.43	77.31
February	77.55	76.53	82.77	76.49	91.44	76.60	77.52
March	79.47	76.59	85.16	76.53	91.67	77.13	78.47
April	88.42	84.88	90.11	84.59	95.73	85.01	86.73
May	94.33	90.50	97.27	89.85	104.21	92.03	92.61
STATE AWARDS, ETC. (b)							
1972 -							
May	64.60	65.97	64.51	60.04	61.51	65.58	64.20
June	65.16	66.72	64.86	60.13	62.46	65.81	64.76
July	65.75	67.87	65.14	60.21	62.76	66.39	65.32
August	65.95	68.12	65.43	60.27	62.83	66.40	65.51
September	66.20	68.51	65.68	61.83	62.97	66.40	65.84
October	66.32	68.56	65.76	62.31	63.40	66.43	66.00
November	67.42	68.90	67.02	62.38	63.94	66.66	66.85
December	67.95	69.04	67.92	62.88	64.31	67.36	67.37
1973 -							
January	68.76	70.19	68.28	63.38	64.71	67.36	68.05
February	68.80	70.81	69.92	63.62	65.36	67.45	68.65
March	69.00	70.89	70.30	64.42	65.68	67.67	68.92
April	69.29	71.10	70.36	64.95	65.72	67.67	69.12
May	73.60	75.99	73.08	69.66	66.45	73.54	72.79
June	73.89	76.35	74.88	70.07	70.50	75.42	73.95
July	74.49	77.40	75.22	70.10	70.91	75.56	74.50
August	74.77	77.58	75.82	70.62	71.66	75.71	74.90
September	75.38	78.00	76.45	71.36	72.88	76.11	75.56
October	76.09	79.24	76.89	71.77	73.15	76.65	76.23
November	77.26	79.32	79.08	71.77	73.20	76.67	77.19
December	78.87	79.54	79.14	72.93	73.36	77.15	77.97
1974 -							
January	79.23	81.48	81.37	74.22	73.90	77.19	79.10
February	79.62	82.19	81.37	74.68	74.32	77.40	79.47
March	80.40	82.37	83.03	75.32	74.53	78.27	80.26
April	82.85	85.87	83.69	78.19	79.11	79.93	82.76
May	91.09	91.42	90.47	85.21	86.31	88.97	90.01

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of June -	Federal awards, etc.	State awards, etc.	All awards, etc.	End of December -	Federal awards, etc.	State awards, etc.	All awards, etc.
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.12	77.97	77.53

End of -	Federal awards, etc.	State awards, etc.	All awards, etc.	End of -	Federal awards, etc.	State awards, etc.	All awards, etc.
1972 -				1973 -			
May	64.53	64.20	64.37	May	73.75	72.79	73.29
June	64.75	64.76	64.76	June	74.95	73.95	74.47
July	65.09	65.32	65.20	July	75.13	74.50	74.83
August	65.11	65.51	65.30	August	76.22	74.90	75.59
September	66.14	65.84	65.99	September	76.27	75.56	75.93
October	66.26	66.00	66.14	October	76.59	76.23	76.42
November	66.59	66.85	66.71	November	76.76	77.19	76.97
December	68.03	67.37	67.71	December	77.12	77.97	77.53
1973 -				1974 -			
January	68.38	68.05	68.22	January	77.31	79.10	78.17
February	68.78	68.65	68.72	February	77.52	79.47	78.46
March	68.81	68.92	68.86	March	78.47	80.26	79.33
April	69.05	69.12	69.08	April	86.73	82.76	84.82
				May	92.61	90.01	91.36

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (c)	341.61	221.65	289.81	222.22	212.28	237.25	295.01
Manufacturing -							
Engineering, metals, vehicles, etc.	220.66	219.66	227.37	208.84	222.51	229.76	219.85
Textiles, clothing and footwear	212.52	210.30	212.31	209.12	213.58	202.52	211.01
Food, drink and tobacco	217.92	213.54	210.74	211.94	210.16	213.63	214.18
Sawmilling, furniture, etc.	213.74	209.31	221.43	214.94	205.95	206.05	213.08
Paper, printing, etc.	220.13	234.23	235.76	221.44	244.39	213.56	226.77
Other manufacturing	214.36	218.81	225.65	213.43	211.21	201.55	216.16
<i>All manufacturing groups</i>	<i>218.13</i>	<i>217.71</i>	<i>221.74</i>	<i>210.89</i>	<i>216.33</i>	<i>216.04</i>	<i>217.57</i>
Building and construction	235.71	253.56	240.74	237.30	233.15	233.60	240.75
Railway services	227.52	217.23	216.44	227.16	215.90	230.09	221.35
Road and air transport	235.07	222.97	213.49	217.52	225.39	221.86	226.38
Communication	288.59	292.05	288.52	285.40	291.39	281.34	289.23
Wholesale and retail trade	234.38	225.03	220.68	216.61	212.68	212.21	225.74
Public authority (n.e.i.) and community and business services	229.30	238.86	223.77	212.39	214.18	232.75	227.76
Amusement, hotels, personal service, etc.	221.39	204.63	202.73	212.05	186.17	210.96	210.76
All industry groups (d)	231.84	225.84	228.87	219.45	220.27	223.97	227.59
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	482.8	313.3	409.6	314.1	300.0	335.3	417.0
Manufacturing -							
Engineering, metals, vehicles, etc.	311.9	310.5	321.4	295.2	314.5	324.8	310.7
Textiles, clothing and footwear	300.4	297.2	300.1	295.6	301.9	286.2	298.2
Food, drink and tobacco	308.0	301.8	297.9	299.6	297.0	301.9	302.7
Sawmilling, furniture, etc.	302.1	295.8	313.0	303.8	291.1	291.2	301.2
Paper, printing, etc.	311.1	331.1	333.2	313.0	345.4	301.9	320.5
Other manufacturing	303.0	309.3	318.9	301.7	298.5	284.9	305.5
<i>All manufacturing groups</i>	<i>308.3</i>	<i>307.7</i>	<i>313.4</i>	<i>298.1</i>	<i>305.8</i>	<i>305.4</i>	<i>307.5</i>
Building and construction	333.2	358.4	340.3	335.4	329.5	330.2	340.3
Railway services	321.6	307.0	305.9	321.1	305.2	325.2	312.9
Road and air transport	332.3	315.2	301.7	307.4	318.6	313.6	320.0
Communication	407.9	412.8	407.8	403.4	411.9	397.7	408.8
Wholesale and retail trade	331.3	318.1	311.9	306.2	300.6	299.9	319.1
Public authority (n.e.i.) and community and business services	324.1	337.6	316.3	300.2	302.7	329.0	321.9
Amusement, hotels, personal service, etc.	312.9	289.2	286.5	299.7	263.1	298.2	297.9
All industry groups (d)	327.7	319.2	323.5	310.2	311.3	316.6	321.7

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972 —							
May	162.27	160.93	162.63	155.47	157.23	160.33	160.93
June	163.24	161.75	163.56	156.08	159.62	160.86	161.90
July	164.41	163.48	164.17	156.46	160.38	161.50	163.04
August	164.68	163.71	164.78	156.50	160.53	161.52	163.30
September	166.48	165.82	165.70	159.55	161.06	162.68	165.08
October	166.71	166.06	165.92	160.53	162.13	163.19	165.44
November	168.33	167.01	168.64	161.59	163.38	164.09	166.93
December	170.03	168.82	170.64	163.50	164.47	165.91	168.67
1973 —							
January	171.40	170.57	171.54	164.20	165.48	166.75	169.99
February	172.24	171.41	175.15	164.90	167.00	167.91	171.25
March	172.48	171.51	175.90	165.65	167.81	168.66	171.62
April	173.10	172.02	176.23	166.36	167.90	168.86	172.13
May	184.30	183.66	184.06	177.54	170.81	181.64	182.47
June	186.44	185.77	188.21	180.25	180.55	185.13	185.49
July	187.41	187.06	188.92	180.38	181.48	185.30	186.42
August	188.75	188.96	192.04	183.06	183.98	186.92	188.36
September	189.62	189.36	193.33	183.64	186.72	187.34	189.25
October	190.84	190.98	194.39	184.58	187.48	188.30	190.49
November	192.36	191.41	198.95	185.09	187.79	188.42	191.90
December	194.71	192.43	199.19	186.71	188.26	189.28	193.35
1974 —							
January	195.30	194.30	203.84	188.43	189.54	189.84	194.99
February	196.30	194.95	204.12	188.92	190.54	190.33	195.73
March	199.86	195.21	208.79	189.51	191.08	192.10	197.98
April	214.96	212.56	212.78	206.01	202.75	206.53	212.08
May	231.84	225.84	228.87	219.45	220.27	223.97	227.59
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972 —							
May	229.4	227.5	229.9	219.7	222.2	226.6	227.5
June	230.7	228.6	231.2	220.6	225.6	227.4	228.8
July	232.4	231.1	232.0	221.1	226.7	228.3	230.4
August	232.8	231.4	232.9	221.2	226.9	228.3	230.8
September	235.3	234.4	234.2	225.5	227.6	229.9	233.3
October	235.6	234.7	234.5	226.9	229.2	230.7	233.8
November	237.9	236.1	238.4	228.4	230.9	231.9	235.9
December	240.3	238.6	241.2	231.1	232.5	234.5	238.4
1973 —							
January	242.3	241.1	242.5	232.1	233.9	235.7	240.3
February	243.5	242.3	247.6	233.1	236.0	237.3	242.0
March	243.8	242.4	248.6	234.1	237.2	238.4	242.6
April	244.7	243.1	249.1	235.1	237.3	238.7	243.3
May	260.5	259.6	260.1	250.9	241.4	256.7	257.9
June	263.5	262.6	266.0	254.8	255.2	261.7	262.2
July	264.9	264.4	267.0	255.0	256.5	261.9	263.5
August	266.8	267.1	271.4	258.7	260.0	264.2	266.2
September	268.0	267.6	273.3	259.6	263.9	264.8	267.5
October	269.7	269.9	274.8	260.9	265.0	266.1	269.2
November	271.9	270.5	281.2	261.6	265.4	266.3	271.2
December	275.2	272.0	281.5	263.9	266.1	267.5	273.3
1974 —							
January	276.0	274.6	288.1	266.3	267.9	268.3	275.6
February	277.5	275.6	288.5	267.0	269.3	269.0	276.7
March	282.5	275.9	295.1	267.9	270.1	271.5	279.8
April	303.8	300.4	300.7	291.2	286.6	291.9	299.8
May	327.7	319.2	323.5	310.2	311.3	316.6	321.7

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1972 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	81.79	74.66	75.88	73.19	71.89	77.78	77.99
Textiles, clothing and footwear	70.09	68.80	69.28	71.07	72.44	66.77	69.47
Food, drink and tobacco	74.70	71.16	68.07	68.81	64.11	73.45	71.70
Other manufacturing	74.99	73.55	70.46	70.44	71.34	65.87	73.64
<i>All manufacturing groups</i>	74.24	70.78	70.08	71.21	70.24	69.98	72.18
Transport and communication	79.91	81.87	82.72	83.23	84.02	91.43	81.66
Wholesale and retail trade	88.40	75.23	72.96	72.22	75.35	69.25	79.78
Public authority (n.e.i.) and							
community and business services	84.19	85.99	73.19	71.47	72.92	72.70	81.40
Amusement, hotels, personal service, etc.	82.84	73.40	68.01	73.60	72.75	72.04	76.99
All industry groups (c)	80.11	73.85	72.22	72.61	73.80	71.36	76.14
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	410.8	375.0	381.1	367.6	361.1	390.9	391.8
Textiles, clothing and footwear	352.1	345.6	348.0	357.0	363.9	335.4	348.9
Food, drink and tobacco	375.2	357.4	341.9	345.6	322.0	369.0	360.2
Other manufacturing	376.7	369.4	354.0	353.8	358.4	330.9	369.9
<i>All manufacturing groups</i>	372.9	355.6	352.0	357.7	352.8	351.5	362.6
Transport and communication	401.4	411.2	415.5	418.1	422.0	459.3	410.2
Wholesale and retail trade	444.0	377.9	366.5	362.8	378.5	347.9	400.8
Public authority (n.e.i.) and							
community and business services	422.9	431.9	367.6	359.0	366.3	365.2	408.9
Amusement, hotels, personal service, etc.	416.1	368.7	341.6	369.7	365.4	361.9	386.8
All industry groups (c)	402.4	371.0	362.8	364.7	370.7	358.4	382.5

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	204.64	187.27	189.70	182.98	179.72	194.46	195.26
Textiles, clothing and footwear	175.44	172.01	173.19	177.68	181.10	166.93	173.75
Food, drink and tobacco	186.76	177.89	170.18	172.02	160.28	183.63	179.26
Other manufacturing	188.44	184.12	176.16	176.72	178.35	164.68	184.69
<i>All manufacturing groups</i>	185.95	177.09	175.19	178.18	175.59	174.95	180.65
Transport and communication	210.08	215.77	218.80	219.98	221.87	252.01	215.40
Wholesale and retail trade	223.49	188.07	182.40	180.55	188.37	173.13	200.36
Public authority (n.e.i.) and							
community and business services	218.71	219.09	186.52	182.38	184.90	192.96	209.13
Amusement, hotels, personal service, etc.	210.23	183.79	170.43	184.68	182.23	180.66	194.05
All industry groups (c)	202.68	185.53	181.90	182.58	185.51	180.08	191.94
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	407.9	373.3	378.1	364.7	358.2	387.6	389.2
Textiles, clothing and footwear	349.7	342.8	345.2	354.1	361.0	332.7	346.3
Food, drink and tobacco	372.2	354.6	339.2	342.9	319.5	366.0	357.3
Other manufacturing	375.6	367.0	351.1	352.2	355.5	328.2	368.1
<i>All manufacturing groups</i>	370.6	353.0	349.2	355.1	350.0	348.7	360.1
Transport and communication	418.7	430.1	436.1	438.5	442.2	502.3	429.3
Wholesale and retail trade	445.5	374.9	363.6	359.9	375.5	345.1	399.4
Public authority (n.e.i.) and							
community and business services	435.9	436.7	371.8	363.5	368.6	384.6	416.8
Amusement, hotels, personal service, etc.	419.0	366.3	339.7	368.1	363.2	360.1	386.8
All industry groups (c)	404.0	369.8	362.6	363.9	369.8	358.9	382.6

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1972 -							
May	51.99	48.87	48.62	46.96	47.96	47.56	49.93
June	52.10	49.80	48.68	46.96	49.21	47.56	50.35
July	52.32	50.19	49.36	47.23	49.39	47.76	50.68
August	52.42	50.21	49.38	47.30	49.67	47.79	50.75
September	52.66	50.60	49.98	49.78	49.69	47.83	51.23
October	52.71	50.71	50.24	50.14	50.62	47.88	51.39
November	52.80	50.92	52.08	50.32	50.81	48.82	51.73
December	53.18	51.10	52.27	50.50	51.80	49.07	52.04
1973 -							
January	53.93	51.88	52.38	50.70	51.88	49.37	52.65
February	54.07	51.91	53.19	50.85	52.13	49.48	52.83
March	54.34	51.93	53.31	51.56	52.44	49.48	53.03
April	55.10	52.65	53.88	52.19	53.01	49.86	53.73
May	59.57	58.31	56.81	56.98	54.78	57.75	58.38
June	59.84	58.58	57.18	57.85	57.73	57.90	58.85
July	60.77	58.94	57.22	57.91	57.88	58.28	59.38
August	61.04	59.27	58.10	58.20	58.55	58.55	59.75
September	62.25	59.31	58.82	58.20	60.56	58.55	60.45
October	63.61	60.93	59.54	58.74	61.84	59.17	61.75
November	65.70	61.23	62.39	59.08	62.28	59.41	63.08
December	67.87	62.67	63.88	62.00	63.50	60.86	64.92
1974 -							
January	68.27	64.16	65.63	64.24	65.09	62.22	66.04
February	68.48	64.98	65.68	64.64	65.16	62.51	66.44
March	68.65	65.10	66.61	64.92	65.68	63.13	66.71
April	71.63	68.73	68.91	67.69	67.38	65.51	69.74
May	80.11	73.85	72.22	72.61	73.80	71.36	76.14
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 -							
May	261.2	245.5	244.2	235.9	240.9	238.9	250.8
June	261.7	250.1	244.5	235.9	247.2	238.9	252.9
July	262.8	252.1	247.9	237.3	248.1	239.9	254.6
August	263.3	252.2	248.0	237.6	249.5	240.0	254.9
September	264.5	254.1	251.1	250.1	249.6	240.3	257.3
October	264.8	254.7	252.4	251.9	254.2	240.5	258.1
November	265.2	255.8	261.6	252.8	255.2	245.2	259.9
December	267.1	256.7	262.5	253.7	260.2	246.5	261.4
1973 -							
January	270.9	260.6	263.1	254.7	260.6	248.0	264.5
February	271.6	260.8	267.2	255.4	261.9	248.5	265.4
March	273.0	260.8	267.8	259.0	263.4	248.5	266.4
April	276.8	264.5	270.6	262.2	266.3	250.5	269.9
May	299.2	292.9	285.4	286.2	275.2	290.1	293.3
June	300.6	294.3	287.2	290.6	290.0	290.8	295.6
July	305.2	296.0	287.4	290.9	290.7	292.7	298.3
August	306.6	297.7	291.8	292.4	294.1	294.1	300.2
September	312.7	297.9	295.5	292.4	304.2	294.1	303.7
October	319.5	306.0	299.1	295.1	310.6	297.2	310.2
November	330.0	307.6	313.4	296.8	312.9	298.4	316.8
December	340.9	314.8	320.9	311.4	319.0	305.7	326.1
1974 -							
January	342.9	322.3	329.6	322.7	327.0	312.6	331.7
February	344.0	326.4	329.9	324.7	327.3	314.0	333.8
March	344.8	327.0	334.6	326.1	329.9	317.1	335.1
April	359.8	345.3	346.2	340.0	338.5	329.1	350.3
May	402.4	371.0	362.8	364.7	370.7	358.4	382.5

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 12. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972 -							
May	131.54	122.76	122.48	118.09	120.54	120.04	125.86
June	131.81	125.09	122.63	118.09	123.70	120.04	126.93
July	132.36	126.09	124.33	118.77	124.14	120.53	127.75
August	132.63	126.13	124.38	118.96	124.85	120.60	127.94
September	133.23	127.10	125.89	125.19	124.91	120.71	129.13
October	133.35	127.39	126.55	126.09	127.23	120.83	129.53
November	133.59	127.92	131.19	126.54	127.72	123.20	130.41
December	134.54	128.37	131.66	127.00	130.20	123.85	131.18
1973 -							
January	136.44	130.32	131.94	127.51	130.40	124.59	132.71
February	136.81	130.41	133.98	127.87	131.03	124.87	133.17
March	137.48	130.45	134.27	129.65	131.80	124.87	133.67
April	139.40	132.27	135.70	131.25	133.25	125.83	135.43
May	150.71	146.48	143.11	143.29	137.71	145.74	147.17
June	151.40	147.16	144.03	145.47	145.12	146.12	148.34
July	153.75	148.05	144.13	145.63	145.49	147.07	149.67
August	154.44	148.89	146.35	146.36	147.16	147.77	150.63
September	157.50	149.00	148.16	146.36	152.24	147.77	152.39
October	160.93	153.05	149.97	147.72	155.43	149.31	155.65
November	166.23	153.82	157.16	148.57	156.55	149.94	159.01
December	171.71	157.44	160.90	155.91	159.61	153.60	163.65
1974 -							
January	172.72	161.18	165.30	161.55	163.61	157.03	166.48
February	173.26	163.22	165.44	162.54	163.77	157.77	167.49
March	173.69	163.54	167.78	163.25	165.10	159.31	168.17
April	181.22	172.67	173.58	170.21	169.38	165.32	175.81
May	202.68	185.53	181.90	182.58	185.51	180.08	191.94
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972 -							
May	262.2	244.7	244.1	235.4	240.3	239.3	250.9
June	262.7	249.3	244.4	235.4	246.6	239.3	253.0
July	263.8	251.3	247.8	236.7	247.4	240.2	254.6
August	264.4	251.4	247.9	237.1	248.9	240.4	255.0
September	265.6	253.3	250.9	249.5	249.0	240.6	257.4
October	265.8	253.9	252.2	251.3	253.6	240.8	258.2
November	266.3	255.0	261.5	252.2	254.6	245.6	259.9
December	268.2	255.9	262.4	253.1	259.5	246.9	261.5
1973 -							
January	272.0	259.8	263.0	254.1	259.9	248.3	264.5
February	272.7	259.9	267.1	254.9	261.2	248.9	265.4
March	274.0	260.0	267.6	258.4	262.7	248.9	266.4
April	277.8	263.6	270.5	261.6	265.6	250.8	269.9
May	300.4	292.0	285.2	285.6	274.5	290.5	293.3
June	301.8	293.3	287.1	289.9	289.3	291.3	295.7
July	306.5	295.1	287.3	290.3	290.0	293.1	298.3
August	307.8	296.8	291.7	291.7	293.3	294.5	300.2
September	313.9	297.0	295.3	291.7	303.4	294.5	303.8
October	320.8	305.1	298.9	294.4	309.8	297.6	310.3
November	331.3	306.6	313.3	296.1	312.0	298.9	316.9
December	342.2	313.8	320.7	310.8	318.1	306.2	326.2
1974 -							
January	344.3	321.3	329.5	322.0	326.1	313.0	331.8
February	345.4	325.3	329.8	324.0	326.4	314.5	333.8
March	346.2	326.0	334.4	325.4	329.1	317.5	335.2
April	361.2	344.2	346.0	339.3	337.6	329.5	350.4
May	404.0	369.8	362.6	363.9	369.8	358.9	382.6

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 13. - WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 -							
May	48.82	48.07	51.99	49.22	50.61	47.61	48.77
June	48.82	48.07	51.99	49.22	50.72	47.61	48.78
July	49.11	48.29	52.72	49.53	51.33	47.94	49.08
August	49.15	48.32	52.78	49.58	51.50	48.00	49.12
September	49.52	48.63	52.91	50.12	51.50	48.08	49.45
October	49.62	48.74	53.13	50.47	51.62	48.18	49.58
November	49.83	49.09	53.64	50.92	52.32	48.52	49.89
December	50.40	49.38	53.82	51.33	52.75	48.76	50.30
1973 -							
January	50.80	49.54	54.15	51.35	52.75	49.35	50.57
February	51.03	49.60	54.35	51.56	52.88	49.57	50.72
March	51.03	49.60	54.35	51.56	52.98	49.57	50.73
April	52.62	50.78	56.12	52.25	54.13	50.33	52.07
May	56.98	55.74	60.20	57.40	58.65	56.61	56.76
June	57.50	56.22	60.80	58.30	59.41	56.85	57.29
July	57.78	56.30	60.89	58.45	59.41	56.85	57.46
August	58.13	56.73	62.24	59.16	60.16	57.41	57.94
September	58.23	56.76	62.24	59.16	60.43	57.41	58.01
October	59.63	58.49	64.22	60.30	61.87	58.63	59.56
November	59.93	59.03	64.94	61.13	62.78	59.12	60.04
December	62.20	61.57	67.34	63.41	65.11	61.94	62.44
1974 -							
January	63.02	62.07	67.88	64.14	65.81	62.73	63.10
February	63.14	62.18	67.99	64.20	65.89	63.31	63.22
March	63.43	62.41	68.09	64.73	66.97	64.37	63.53
April	69.74	67.68	72.42	69.89	69.80	69.14	69.08
May	75.49	73.22	77.53	75.33	74.94	74.73	74.67
STATE AWARDS, ETC. (b)							
1972 -							
May	54.65	49.89	47.26	45.41	47.08	47.52	50.91
June	54.85	51.99	47.35	45.41	48.72	47.52	51.69
July	55.01	52.61	48.00	45.65	48.75	47.58	52.04
August	55.16	52.62	48.00	45.75	49.07	47.58	52.14
September	55.30	53.09	48.79	49.55	49.10	47.58	52.74
October	55.30	53.22	49.07	49.91	50.28	47.58	52.92
November	55.30	53.26	51.45	49.91	50.32	49.12	53.30
December	55.51	53.29	51.64	49.94	51.48	49.38	53.52
1973 -							
January	56.56	54.85	51.67	50.26	51.59	49.38	54.41
February	56.63	54.86	52.72	50.36	51.88	49.38	54.62
March	57.12	54.89	52.88	51.55	52.26	49.38	54.98
April	57.17	55.04	52.97	52.15	52.64	49.38	55.13
May	61.74	61.57	55.44	56.70	53.50	58.89	59.76
June	61.80	61.59	55.71	57.54	57.18	58.95	60.17
July	63.27	62.29	55.73	57.55	57.38	59.70	61.01
August	63.49	62.50	56.43	57.55	58.01	59.70	61.30
September	65.62	62.56	57.44	57.55	60.61	59.70	62.54
October	66.94	64.03	57.64	57.68	61.82	59.70	63.61
November	70.54	64.03	61.37	57.68	62.12	59.70	65.66
December	72.63	64.08	62.47	61.03	62.97	59.79	67.03
1974 -							
January	72.67	66.83	64.71	64.31	64.85	61.72	68.54
February	72.97	68.53	64.75	64.93	64.91	61.72	69.18
March	73.03	68.53	66.01	65.05	65.25	61.88	69.42
April	73.21	70.08	67.50	66.18	66.59	61.88	70.31
May	83.99	74.66	70.06	70.74	73.42	67.99	77.40

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1972 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males and adult females (see below and page 21), and general increases in award "total wages" (page 21), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 57, 1972* (pages 319-33) contains long-term tables of basic wage rates, tables of minimum wage for adult males, and details of general increases in award "total wages".

Federal Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 21).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 21).

TABLE 14. - STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>			
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES								
1972 19 May	41.10	32.00	1972 29 May	41.00	31.85			
1973 29 May (c)	44.40	35.10	1973 19 February	42.30	32.85			
1974 23 May (c)(d)	47.80	38.50	29 May (b)	44.20	34.90			
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES								
1972 19 May	39.85	31.00	27 August	44.80	35.35			
1973 29 May (c)(d)	43.15	34.10	1974 26 November	46.60	36.70			
1974 23 May (c)(d)	46.50	37.30	1974 11 March	48.20	37.90			
TASMANIAN BASIC WAGE, HOBART RATES								
1972 19 May (d)	41.00	31.90	27 May	49.40	38.80			
1973 29 May (c)(d)	43.50	34.40	2 September	51.20	40.15			
1974 23 May (c)(d)	46.00	36.90	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES (e)					
1972 26 June			1972 26 June	40.45	32.40			
1973 8 June			1973 8 June	44.00	36.00			
			1974 17 September	44.00	39.00			
			1974 31 May	48.50	43.50			

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 57, 1972* (page 142). (b) In addition to the basic wage increases, margins in awards were increased by 2 per cent in May 1973. (c) Total award wages were increased by 2 per cent plus \$2.50 a week in May 1973 and May 1974 and are inclusive of the basic wage increases. (d) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (e) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

Federal Minimum Wages. In its decision in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission inserted a provision in awards prescribing a minimum wage for adult males. This stated that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed for adult males were the appropriate basic wages plus \$3.75 a week.

In its decision in the National Wage Case 1974, the Australian Conciliation and Arbitration Commission decided to award the same minimum wage to adult males and adult females. The minimum wage for adult males would be extended to adult females in three steps - 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurs; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurs.

**TABLE 15. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES (\$)
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION**

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Darwin (b)</i>
ADULT MALES								
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.30	71.00
ADULT FEMALES								
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	58.10	60.40

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males.

State Minimum Wages. State awards in all States include provisions prescribing rates of minimum wage for adult males and adult females similar in concept to the Federal award provision of minimum wage (see page 20) and these rates are shown in the following table.

TABLE 16. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES - STATE AWARDS (\$)

Date operative	Adult males	Adult females	Date operative	Adult males	Adult females
NEW SOUTH WALES			SOUTH AUSTRALIA		
1974 23 May (a)	68.80	58.50	1969 22 December	41.90	..
VICTORIA			1971 4 January	45.90	..
1969 19 December (a)	42.30	..	1972 19 May	50.60	..
1971 1 January (a)	46.30	..	1973 29 May (a)	59.60	..
1972 19 May (a)	51.00	..	1974 23 May (a)	67.60	57.50
1973 29 May (a)	60.00	..	WESTERN AUSTRALIA		
1974 23 May (a)	68.00	57.80	1969 19 December	42.40	..
QUEENSLAND (b)			1970 26 October	49.00	..
1970 8 May	42.80	..	1971 26 October	51.50	..
1971 4 January	46.80	..	1972 26 June	53.50	..
1972 29 May	51.50	..	1973 8 June	57.00	..
1973 19 February	52.80	..	17 September	61.50	..
29 May	60.50	..	1974 31 May	69.00	57.90
27 August	61.10	..	TASMANIA		
26 November	62.90	..	1969 19 December (a)	43.00	..
1974 11 March	64.50	..	1971 1 January (a)	47.00	..
27 May	68.50	58.23	1972 19 May (a)	51.70	..
2 September	70.30	59.58	1973 29 May (a)	60.70	..
			1974 23 May (a)	68.70	58.40

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see *Labour Report No. 57, 1972* (page 142) for allowances for adult males. Adult females receiving the minimum wage receive 85 per cent of these allowances.

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Australian Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below.

TABLE 17. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

Date operative (a)	Adult males	Adult females
FEDERAL AWARDS		
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
VICTORIAN WAGES BOARD DETERMINATIONS		
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for Australia and each State. Estimates for New South Wales and South Australia now refer to those States alone, whereas previous issues have shown estimates for New South Wales including the Australian Capital Territory and South Australia including the Northern Territory. Data for the two Territories continue to be used in calculating estimates for Australia as a whole. All series for the period prior to September quarter 1971 have been revised in this issue to remove the discontinuity which previously existed because of the exclusion of trainee teachers as from September quarter 1971. The maximum effect of this revision was an increase of 30 cents for June quarter 1971. Seasonally adjusted estimates for States have been included for the first time.

Definition of earnings

2. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

Method of estimation

3. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and some other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

4. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

5. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources. Ratios used for the current quarter are as follows: New South Wales 62 per cent, Victoria 62, Queensland 58, South Australia 56, Western Australia 55 and Tasmania 58. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia is not used, but the weighted average of the State ratios is approximately 60 per cent. Changes in these ratios are necessary from time to time to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one per cent then average weekly earnings of \$125 would be overstated by about 40 cents.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Seasonally adjusted estimates

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters. Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Table 19. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1974* (Reference No. 1.10).

TABLE 18. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : ORIGINAL SERIES
 \$

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (b)
Year -							
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	101.50
1973-74	120.80	118.40	112.60	110.80	115.40	110.30	118.00
Quarter -							
1966 -							
September	62.20	63.50	56.40	56.90	59.30	56.70	61.10
December	64.50	65.70	59.10	58.20	60.60	60.40	63.30
1967 -							
March	61.00	60.90	54.70	55.60	57.70	56.80	59.50
June	65.30	66.30	58.80	58.30	60.10	60.10	63.70
September	65.10	67.00	59.20	59.80	62.40	60.30	64.40
December	68.00	70.10	62.50	61.60	64.90	64.40	67.10
1968 -							
March	64.80	64.60	57.50	59.10	62.50	60.20	63.20
June	68.90	69.60	62.00	61.90	66.60	63.20	67.30
September	69.50	69.80	62.00	63.20	67.10	63.00	67.80
December	75.20	74.20	66.30	66.30	70.10	68.50	72.50
1969 -							
March	69.70	70.60	62.10	63.40	67.40	63.60	68.50
June	74.90	74.80	67.50	66.30	71.30	67.70	72.80
September	75.80	76.30	67.80	68.60	73.50	69.00	74.10
December	81.30	81.10	71.70	72.20	78.20	74.10	79.00
1970 -							
March	74.70	74.60	66.10	67.40	72.90	66.30	72.70
June	82.00	81.40	72.10	72.80	78.20	74.30	79.40
September	83.10	82.40	74.20	75.30	80.70	74.40	80.90
December	89.40	87.80	79.30	77.30	85.90	80.40	86.30
1971 -							
March	84.40	83.70	75.90	75.40	82.90	74.60	82.00
June	92.40	91.50	82.70	80.90	90.00	84.70	89.80
September	92.20	91.30	83.10	83.70	92.90	82.10	90.00
December	99.20	96.60	89.30	87.20	96.30	90.00	96.00
1972 -							
March	92.30	88.90	84.00	82.00	91.00	83.70	89.20
June	99.70	97.40	91.40	88.20	94.40	91.30	96.70
September	98.80	99.00	92.60	88.20	95.30	90.30	96.80
December	107.40	105.50	98.70	94.70	99.30	98.80	104.10
1973 -							
March	100.10	95.70	92.90	89.80	96.40	87.60	97.20
June	110.90	107.90	103.50	99.10	104.90	100.90	107.80
September	111.90	112.50	104.40	103.70	108.70	101.70	110.20
December	123.00	120.90	114.10	110.90	115.00	(c)116.10	119.90
1974 -							
March	116.70	112.50	108.00	106.60	111.80	101.50	113.30
June	131.60	127.80	123.70	121.90	126.10	121.80	128.50

(a) See explanation in paragraph 5 on page 22. (b) Includes the Northern Territory and the Australian Capital Territory. (c) Affected by increased holiday prepayments to teachers and retrospective State Public Service increases, as well as normal seasonal influences. r - revised.

TABLE 19. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : SEASONALLY ADJUSTED SERIES (b)

Quarter	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (c)	Quarterly change (d)	Annual change (e)
	\$	\$	\$	\$	\$	\$	\$	%	%
1966 -									
September	62.30	63.20	56.40	56.20	58.70	56.90	61.00	+4.1	+ 6.3
December	62.40	63.40	57.00	56.70	59.00	58.20	60.90	-0.2	+ 5.7
1967 -									
March	63.80	64.60	57.50	57.80	59.90	59.20	62.10	+2.0	+ 6.7
June	64.60	65.40	58.10	58.30	60.00	59.30	63.30	+1.9	+ 8.0
September	65.60	67.00	59.60	59.60	62.20	61.10	64.50	+1.9	+ 5.7
December	65.70	67.60	60.10	60.10	63.40	61.70	65.10	+0.9	+ 6.9
1968 -									
March	67.30	67.80	60.50	61.10	64.60	62.90	66.10	+1.5	+ 6.4
June	68.40	68.80	61.10	62.00	66.40	62.70	67.00	+1.4	+ 5.8
September	69.80	69.80	62.40	62.70	66.70	63.70	68.00	+1.5	+ 5.4
December	72.50	71.70	63.60	64.50	68.50	64.90	70.20	+3.2	+ 7.8
1969 -									
March	73.00	74.60	65.70	66.10	69.90	67.70	71.50	+1.9	+ 8.2
June	74.30	74.10	66.70	66.30	71.10	67.30	72.30	+1.1	+ 7.9
September	75.90	76.00	67.70	67.90	73.20	68.60	74.00	+2.4	+ 8.8
December	77.60	77.20	68.50	69.50	75.70	69.40	75.40	+1.9	+ 7.4
1970 -									
March	79.10	79.90	70.30	71.00	76.30	71.50	76.80	+1.9	+ 7.4
June	81.50	80.60	71.60	72.90	78.30	73.40	79.10	+3.0	+ 9.4
September	82.90	81.70	73.70	73.90	79.70	74.40	80.40	+1.6	+ 8.6
December	84.80	83.80	75.80	74.60	82.70	76.30	82.20	+2.2	+ 9.0
1971 -									
March	89.80	89.30	80.80	79.30	87.30	79.60	87.00	+5.8	+13.3
June	91.10	90.00	81.60	80.50	89.50	82.60	88.60	+1.8	+12.0
September	92.80	91.30	82.90	83.10	92.00	83.80	90.20	+1.8	+12.2
December	94.60	92.50	85.40	83.80	93.10	84.70	91.70	+1.7	+11.6
1972 -									
March	96.40	93.50	88.00	85.40	94.30	89.00	94.10	+2.6	+ 8.2
June	98.10	96.00	90.10	87.20	93.40	89.20	95.20	+1.2	+ 7.4
September	100.70	99.50	93.40	88.60	95.50	92.60	98.00	+2.9	+ 8.6
December	102.70	101.20	95.00	91.90	97.10	93.30	100.10	+2.1	+ 9.2
1973 -									
March	105.60	103.40	98.10	94.00	100.00	94.00	102.00	+1.9	+ 8.4
June	108.80	106.50	101.90	98.10	104.00	98.30	106.30	+4.2	+11.7
September	114.10	113.10	104.90	104.20	109.10	103.90	111.90	+5.3	+14.2
December	117.60	115.80	110.10	107.10	111.90	(f)109.90	115.00	+2.8	+14.9
1974 -									
March	123.10	119.40	113.70	112.10	116.70	108.80	119.10	+3.6	+16.8
June	128.90	125.90	122.50	120.50	125.10	118.90	126.30	+6.0	+18.8

(a) See explanation in paragraph 5 on page 22. (b) See paragraph 7 on page 22. (c) Includes the Northern Territory and the Australian Capital Territory. (d) Percentage change over previous quarter in series for Australia. (e) Percentage change over same quarter of previous year in series for Australia. (f) Affected by increased holiday prepayments to teachers and retrospective State Public Service increases.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1972

- (i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employers subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletin (Reference No. 6.40) — see below.
- (ii) *The 1972 survey* (private and government employees). The coverage of the October 1972 survey was expanded to include, for the first time (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Commonwealth, State and local government authorities. Detailed results of the October 1972 survey, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletin *Survey of Weekly Earnings and Hours, October 1972 (Private and Government Employees)* (Reference No. 6.40).

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 (for Section III statistics telephone Mr A. Gray 63 9111 extension 2350) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.